



GUIDELINES ON YOUTH INVOLVEMENT

Some Suggested Age-Appropriate Activities

AGE

**13 &
Below**

Regular Program Working Conditions (New House Construction/Repair/Rehab)

- Children can not work on site where active construction is going on.
- Possible activities for this age group offsite or in a designated safe area separate or away from the active construction site:
 - Painting
 - Landscaping
 - Tree planting
 - Ground maintenance and cleaning activities

Guardianship/Supervision

Accompanied by a parent or legal guardian

Documentation Required

- Volunteer Form for Minors
- Waiver of Liability
- Authority to Treat/Parental Consent

Off-site

- Organize a fund-raiser for Habitat for Humanity.
- Construct "house banks" as a fund-raising tool for affiliates.
- Organize an event to teach classmates and the surrounding community about the mission of Habitat for Humanity.
- Design a T-shirt to be sold at a HFH fund-raiser.
- Help fold or stuff newsletters for mailing.
- Coordinate a birthday card project for homeowner children.
- Interview homeowner about how HFH has impacted their lives and write up a story for publication in the local newspapers.

On-site

- Register volunteers at the construction site information table.
- Sing a song at the house dedication ceremony.
- Make picture frames, wooden key holders, doorstops, or other items from scrap wood on site.
- Help to clear the construction site of debris before construction; and salvage any reusable or recyclable building materials afterwards.
- Paint doors and windows off site before they are put into the house.
- Baby-sit for the children of homeowners and volunteers.
- Clean a HFH house before the dedication.
- Organize and serve meals to volunteers during builds.

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Regular Program Working Conditions (New House Construction/Repair/Rehab)

AGE

14-15

Guardianship/Supervision

- Accompanied by a parent or legal guardian or under the care of an institution (i.e. school, church)
- Ratio of adult chaperone to minors 1:5.
- Habitat construction team will be advised on the presence of minors in the group. Parent and the minor child will stay in the same team or work in the same house.

CAN

- Engage in limited activities on site area (such as brick-making and brick laying; mud-plastering; flooring; finishing work; painting the door frames, baseboards and other components of the house; and moving of materials and supplies) as long as there is no active construction activities or away from construction.
- Use of hand tools such as hammer, spade, trowel, shovel, etc.
- Perform landscaping work or ground maintenance.
- Clear lots or engage in other cleaning or clearing activities.

CANNOT

- Be present in an active construction site or perform general construction or repair work.
- Engage in activities where the youth could be exposed to asbestos or lead paint hazards.
- Engage in demolition activities or excavation operations.
- Perform roofing operations and any work on or about a roof (including work on the ground that is related to the roof).
- Work from ladders, scaffolds, or their substitutes.
- Work from windowsills.
- Use of power tools or equipment (saws, drills, woodworking machines).
- Do heavy lifting.

Documentation Required

- Memorandum of understanding with the institution
 - Volunteer Form for Minors
 - Waiver of liability
- Authority to Treat/Parental Consent



GUIDELINES ON YOUTH INVOLVEMENT

Regular Program Working Conditions (New House Construction/Repair/Rehab)

AGE

16-17

CAN

- Perform general construction and repair work, and may be present on an active construction site.
- Activities can include: carpentry, siding, plastering, flooring, laying foundations, masonry work, brick making, finishing work, excavating and backfilling up to 4 feet in depth only and moving of materials and supplies.
- Use of hand tools such hammer, spade, trowel, shovel, etc.

CANNOT

- Work above 2 meters (6 feet).
- Engage in activities where the youth could be exposed to asbestos or lead paint hazards.
- Engage in demolition activities and operations.
- Perform roofing operations and any work on or about a roof (including work on the ground that is related to the roof);
- Work from ladders, scaffolds, or their substitutes.
- Work from windowsills.
- Use of power tools

Exception:

For 16 and 17 years old apprentices and student learners but under direct supervision.

Guardianship/Supervision

- Accompanied by parent or legal guardian or under the care of an institution (i.e.. school, church).
- Ratio of adult chaperone to minors 1:5.

Documentation Required

- Memorandum of understanding with the institution
- Volunteer Form for Minors
- Waiver of liability
- Authority to Treat/Parental Consent